Performance Measurement Tool - Oct 2008						
ervice Area/Site Location: Performance Period:						
Registry Staff Present:						
HCQA Evaluator: Date:	Rating Tool: Points and Descriptions					
To determine point totals - Choose a number between one and five from drop down						
corresponds with each expectation. Use Rating Tool to indicate level of performance.						
Summary Notes available at end of scoring section.	3 Has met expectation 50% or more of time					
	4 Has satisfied expectation 75% or more of time					
SITE LOCATION/STAFFING/EQUIPMENT	5 Has met expectation 100% of time Do not mark in gray area					
Registry Staff	Do not mark in gray area					
a) At least one full-time (equivalent) dedicated staff person is available durir	ing working hours (8:00					
am to 12:00 pm and 1:00 pm to 5:00 pm) per service area.	5					
b) When Registry staff are part-time and dividing their time between Registr						
other job requirements for the contractor, the time spent with Registry activity						
consistent and can be specifically accounted for.	5					
c) Registry staff follow internal office protocol for Customer Service	5					
d) Registry staff are relatively stable in their positions (low-turn-over).	5					
Equipment						
a) Computer hardware/software is up to date and adequate to perform registr	try functions. 5					
b) Connectivity is adequate to allow for database activities to be efficiently c	completed. 5					
c) Equipment acquired with Registry funds is identified/labeled with "proper	erty of Washington State"					
and corresponds to equipment purchases identified in monthly invoices.	5					
Office Location/Accessibility						
a) Office is located within population centers and with adequate signage.	5					
b) Office is accessible to the public, close to public transportation and away	y					
from high crime areas.	5					
c) When an office is co-located with another agency –						
the location of Registry operations are well identified.	5					
	Pts: Weight Max Score (2.50)					
LOCATION/STAFF/EQUIPMENT (maximum pos	pssible points = 50) 50 5.0%	2.50				

REGISTRY RELATIONS			Do not m	nark in gray area	
Outreach and Marketing					
a) Home Care Referral Registry logo is used in all media that is	s produced and				
distributed by Registry staff.		5			
b) Core documents, including HCQA produced media available	e at PRT on-line is available and				
distributed to target audiences.		5			
c) Marketing media (newsletters, articles, mailers) meets freque	ency, are up-to-date, error free, include				
the HCRR logo and local Referral Registry identifiers, and stat	e the message clearly. Proofing and				
editing are done prior to distribution.		5			
d) Frequent and on-going contact with key stakeholders/Case N	fanagers:-AAA/HCS/DDD/CA/Others				
is evident and reflected in number of referrals.		5			
e) Participation at work force development and related events s	uch as (job fairs, conferences) is				
documented in monthly reports.		5			
Case Manager Collaboration					
a) On-going efforts to cultivate IP Referrals from Case Manage	ers (AAA/HCS/DDD/CA) results in				
new referrals each month.					
b) On-going efforts to cultivate Consumer Referrals from Case Managers (AAA/HCS/DDD/CA)					
results in new referrals each month.					
Advisory Council					
a) Advisory group meetings are scheduled and occur on a regul	ar basis.	5			
b) Local Advisory group is engaged in supporting Registry acti	vities and meetings are documented in				
reports sent to HCQA Contract Manager.		5			
c) Advisory Group includes: (check indicates persons included)				
Adults who are elderly					
Persons with a disability					
Persons who have a developmental disability					
Parents of children receiving services					
Individual Provider					
Case Manager or Agency Representative		5			
		Pts:	Weight	Max Score (12.5)	
REGISTRY RELATIONS	(maximum possible points = 50)	50	25.0%		12.50

OPERATIONS and OTHER ACTIVITIES		Do not n	ark in gray area	
Reporting/Budget				
a) Monthly activity reports submitted with invoices include: (check indicates activities included)				
Outreach				
Promotional activities				
Training Opportunities provided				
Collaboration with Case Managers				
Advisory Council activities				
IP Recognition events				
Other Stakeholder activities	5			
b) Budget reports specifically identify expenses (current and cumulative) in each area including:				
Personnel, Marketing & Outreach, Administration/General, Equipment and Indirect Costs.	5			
c) Budget reallocations under 10% are reported to HCQA.				
(Prior approval is sought for budget reallocations over 10%).	5			
Training – Consumer/Employer and IP				
a) "Becoming a Professional IP" is made available to all new, potential providers.	5			
b) Number of consumers participating in training opportunities such as "Effective Supervision and				
Communication" and "How to Hire and Keep Good Staff" are tracked.	5			
BCCU and CC&S Assessment Process:				
a) Background applications and related forms upon receipt from provider are				
completed and submitted to the BCCU within two working days.	5			
b) A secure fax line in which to receive responses back from the BCCU				
is in place and operational.	5			
c) Registry staff complete necessary follow-up CC&S assessments and forward to HCQA for review				
within two days upon receipt from BCCU.	5			
Policy				
a) Adherence to HCQA referral registry rules and regulations is evident. (WAC 257-10-020 to 257-10-420)	5			
b) Directions/recommendations from HCQA are acted upon or responded to within a reasonable time.				
HCRR Operations Manual is referenced and utilized as guideline for day to day operations.	5			
	Pts:	Weight	Max Score (12.5)	
OPERATIONS and OTHER ACTIVITIES (maximum possible points= 50)	50	25.0%		12.50

REGISTRY TRACKING/EMPLOYMENT		Do not m	nark in gray area
Consumer Request/Hire Process			
a) Registry staff confirm provider availability prior to sending a referral list to consumers.			
The referral list includes contact information for qualified individual providers within 48 working			
hours of the consumer's request.	5		
b) Follow-up with Consumer (after Referral list is sent) meets Registry timeline			
requirements identified in the database Activity Summary.			
d) Results from Consumer survey indicate satisfaction with overall use of the Registry.	5		
IP Enrollment/Follow-up			
a) Registry timeline requirements for completing Provider updates are being met.	5		
b) Use of Activity List for IP tracking/follow-up is evident.			
c) All referral follow-up(s) are completed within 7 days of referral.	5		
d) Registry staff develop and utilize methods to track employment.	5		
Case Manager Follow-up			
d) Follow-up with case manager from CM Quick Search activity is completed within two days.			
Employment			
a) Evidence of referrals resulting in employment.	10		
	Pts:	Weight	Max Score (22.5)
REGISTRY TRACKING/EMPLOYMENT (maximum possible points = 50)	50	45.00%	22.50
	-		
MASTER (Maximum)-TOTALS			
Totals by Category	Pts:	Weight	Performance Score
LOCATION/STAFF/EQUIPMENT	50.00	5.00%	2.50
REGISTRY RELATIONS	50.00	25.00%	12.50
OPERATIONS and OTHER ACTIVITIES	50.00	25.00%	12.50
REGISTRY EMPLOYMENT	50.00	45.00%	22.50
TOTAL CATEGORIES			50.00
			maximum possible=50.00

Performance Measure Indicator:

<10 = Have not or have somewhat met expectations *

Notes, see attached.

>20 = Met expectations some of the time >30 = Met expectations at least 60% of the time

>40 = Have met expectations at least 80% of the time

^{50 =} Met expectations 100% of the time

HOME CARE REFERRAL REGISTRY SERVICE DELIVERY EXPECTATIONS

Home Care Referral Registry Summary Notes –			